



CJ Hughes Construction Inc.  
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# Industrial and Maintenance Services



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As a full-service industrial contractor, CJ Hughes has served clients in the chemical, power, refinery, automotive, steel production and utility markets since 1946.

CJ Hughes’ proactive, preventive and predictive safety program is constructed on a dynamic, interactive platform designed to engage, encourage, and recognize all participants. Our Behavioral Based Safety culture originates from executive leadership and cascades throughout our organization. Leading indicators are used to drive identification and elimination or control of risk that can result in incidents and injuries.

Through collaboration and transparency, CJ Hughes has developed long-lasting relationships with many progressive and innovative clients. Our partnerships succeed because of our ability to align with client goals and objectives.

Using integrated project delivery systems, processes, digital tools, and Lean Construction techniques, CJH will deliver consistent and predictable project results with waste elimination and optimized efficiency.

Preparing for the next 75 years, our model is to capitalize on substantial employee experience, while providing leadership and expertise needed to develop high potential upcoming talent.

# Safety

Confident that all incidents, injuries, and occupational illnesses are preventable, CJ Hughes corporate leadership and employees share a commitment to achieve and sustain an injury-free workplace and environmentally friendly environment. As a core value, Health, Safety, and Environment (HS&E) is considered in all CJH decisions.

CJH has an interactive safety platform that is designed to encourage People-Based Leadership, focusing on self-motivation and internal accountability for personal injury prevention and the safety, health, and wellbeing of others. All employees are empowered with Stop Work Authority.

The cornerstone of our world-class safety program is our attention to minor incidents and our investigation of all potential safety issues. Our comprehensive approach involves continuous improvement, focused on: leadership, systems, behaviors, employee engagement, internal person factors, and conditions.

Safety dashboards are used to identify our project strengths and weaknesses as well as to communicate leading indicators, trends, and corrections.

## Safety Awards & Certifications

### Gold Shovel Certified

Our safety employees are all **OSHA outreach trainers** and are **OSHA 500 certified**

**No grade lower than an “A” on ISNetworld**

**NGT&S safety summit award** from NiSource Gas

**Partnership in Safety award** for zero lost time injuries with construction solutions captive group

**3 time award winner of the Workplace Safety Award** for Excellent Safety Performance in our Construction Solutions Captive Group

**Certificate of Commendation for Excellent Safety Record** from the Associated General Contractors of America

**Gold award in safety** for Dart and total INI rate 0.0 for Captive Group

**Named Top Construction Firm by The State Journal**

## CJ Hughes Safety Record

	EMR	TRIR
YTD	0.78	0.69
2021	0.68	0.69
2020	0.66	0.93
2019	0.49	0.97



## Quality

With the end in mind, CJ Hughes maintains robust, project specific, quality management systems. These systems ensure and document adherence to applicable codes, standards, specifications, procedures, and industry best practices required for ensure successful startup and commissioning efforts.

In process inspections, test and audits are completed through the life cycle of construction to verify fabrication, materials, and installation activities meet all requirements.

Defects, deficiencies, and discrepancies are logged with required corrective actions. Information depicting project quality performance is shared to the project team through dashboards providing summary level data.

## Project Controls

At CJ Hughes we view the project control's function as a key element of proactive project management. The potential for success on all construction projects is largely dependent upon the quality of our project controls systems.

We employ personnel, work processes, and systems to provide performance information required to effectively manage each project. Budget, scope, schedule, and risk are continuously monitored throughout all phases of project execution by comparing plans and commitments to cost and installation.

On a routine basis, favorable and unfavorable cost, schedule conditions, forecasts and trends are communicated to our project teams along with causes and potential impacts.

## Full Service Capabilities & Experiences

### Constructibility

- Safety analysis
- Optimization of design
- Construction cost savings
- Feasibility of design for construction
- Best construction practices
- Full modularization review
- Establish logical sequence of design deliverables

### Construction Planning

- Safety planning
- Temporary facilities
- Material management/logistics
- Subcontract strategy
- Construction execution plan
- Schedule
- Cost
- Construction readiness review
- Quality plan
- Staffing plan

### Work Face Planning

- Work packaging (AWP/IWP)
- Detailed schedule
- Engineering alignment
- Resource planning
- Risk analysis

### Construction

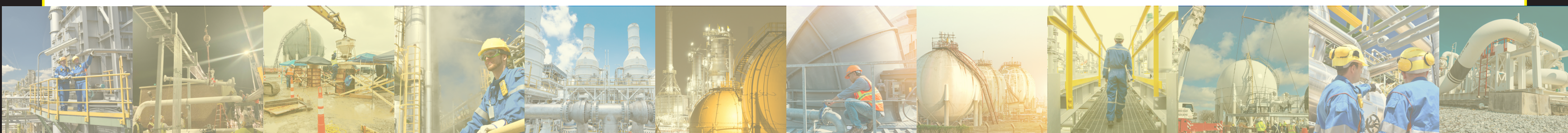
- Safety management
- Construction management
- Direct hire/ Subcontract
- Civil
- Structural
- General build
- Equipment
- Piping
- Electrical
- Instrument and controls
- ASME code welding
- Modular fabrication and assembly
- R Stamp
- Boiler Repair

### Commissioning/Start-Up

- Safety analysis
- Loop checks
- Hydrotesting
- System checkout
- Support start-up

### Post-Construction

- Safety lessons learned
- Project documentation
- As-builts
- Post job review
- Warranties support
- Contractor lessons learned





## Industries We Work In

- Chemical
- Special Chemical
- Manufacturing
- Refineries
- Oil and Gas
- Power
- Mills & Foundries
- Renewable Energy
- Food and Beverage plants
- Water/Wastewater treatment
- Pipeline Construction
- Environmental

## Services We Provide

- **Construction and Maintenance** – full service general contractor
- **Construction Management** – coordination and supervision of projects from FEL through start up and commissioning
- **Turnarounds** – staff and support turnarounds with a full compliment of craft and management resources
- **Fabrication** – in house fabrication for structural and piping needs
- **Specialty Welding Services** – R stamp certified, pressure vessel repairs and boilers
- **Emergency Services/Disaster Recovery** – on call resources, available to respond to emergency needs
- **HVAC/Fire/Electrical Services** – comprehensive construction and maintenance services
- **Rotating Equipment** – installation, maintenance, and repair
- **Pipeline Services** – pipeline fabrication, installation, and maintenance, including transmission and distribution
- **Fire Watch & Confined Space** – attendant duties

## CJ Hughes Team



**Neil Riddle Jr.**  
President/ Chief Operating Officer  
nriddle@esa-c.com



**Chuck Austin**  
President  
caustin@cjhughes.com



**Danny West**  
Director, Industrial  
and Maintenance Services  
dwest@cjhughes.com



**Colton Brown**  
Project Manager  
cbrown@cjhughes.com



**MacKenzie Morley**  
Marketing Director  
mmorley@cjhughes.com



**Mark Brown**  
Manager, Industrial  
and Maintenance Services  
mbrown@cjhughes.com

## CJ Hughes Team Quotes

### Chuck Austin, President

"I started my career at CJ Hughes over 40 years ago and I am proud to be finishing out my career where it all began. The quality of work, the caliber of people, the focus on safety, the commitment to our customers exceeds any of my previous stints in other organizations. I look forward to taking CJ Hughes into its next 75 years of excellence."

### Neil Riddle Jr, President/ Chief Operating Officer

"We believe that the relationship and true partnership with our clients and customers that share the same core values, enables us to often act as an extension of them. Not only does this reinforce the trust we have with each other, but a much wider impact to them and to our local communities".

### Mark Brown, Manager, Industrial & Maintenance Services

"It is a privilege to be part of a company with 75 years of diverse experience and the reputation of providing high level service with integrity. Having clear direction and engaging great people puts CJ Hughes in a unique position to continue as an industry leader, providing high value services, for another 75 years."

### Danny West, Director of Industrial and Maintenance Services

"I am excited with the current status of our company's growth potential. CJ Hughes has allowed the assembly of some of the industries most sought after professionals. Positioning CJH to be better fit for service when opportunities arise for supporting our clientele. Our management team's commitment to Safety, Quality, and Productivity supports world class achievements. I am proud to be involved with our team driving our sustainable success."

